**Westminster Woods Staff Expectations 2023**

**Staff Training**

**Coordinators, Photographer, Maintenance, & Health Room**

*Arrival Time: May 15th 10:00 a.m.*

**All others**  May 17th

*Arrival Time: 4:00 p.m.*

**Last Day at Camp**

June 30th

**\*Friends and Family Night**

*When your friends and family can come visit!*

*Tell them to mark their calendar*

**Saturday June 10th**

\*You will be at camp for the entire sessions from your start date to the last day of camp. Your days of rest you will also be at camp.

**Staff**

**Pay Schedule**

Salary will be divided into 6 units.

June 7th—2 units

June 21st—2 units

June 30th—2 units

Paychecks will be handed out at camp.

You are required to work the whole term without special time off,

however, if someone is ill or has an emergency time will be deducted as follows:

**All time will be deducted on a full day or 1/2 day basis.**

  If you miss up to 5 hours of scheduled time, you will have 1/2 day deducted.

 if you miss more than 5 hours in 1 day you will have 1 day deducted.

Westminster Woods Camp

Brian & Diane Wheeler

620-692-3695

Brian’s cell 316-650-3585

Diane’s cell 316-253-4783

Kaleb’s cell 316-640-6005

wmwcamp@gmail.com

westminsterwoodscamp.com

All staff members Must Be

God-Seeking

Will participate 100% in all games and activities

Be positive

A team player

Willing to work at whatever task you are assigned

Great with kids of all ages

Responsible

Flexible with schedule and duties

A good role model in play, prayer, attitude,

and worship

Be a follower of Jesus at all times

You must have an ability to share Christ with others

You might spend 24 hours per day with campers,

including staying in the cabins.

Be willing to work positively with all staff members.

**Be willing to follow all guidelines given camp administration and responsibilities may vary between being in cabins with campers, maintenance, helping in the kitchen, cleaning, recreation, art, or any other responsibility deemed appropriate by the camp administration.**

Westminster Woods

Standard of Conduct and Two Tenets

We want you to be honest on each one of these statements. If you cannot wholeheartedly affirm each one of these and abide by them for the time of your employment, please inform us before you accept a position.

1. I understand that being hired by Westminster Woods to work as Summer Staff Personnel is a ministry position. I understand that I will be held to a higher level of accountability; therefore, I agree to abide by the following guidelines while fulfilling the duties of employment:

1. Whenever I am representing Westminster Woods or have any responsibilities relating to camp, I agree to refrain from being under the influence of, or possessing any of items listed: alcoholic beverages, all forms of tobacco, illegal drugs, and abuse of prescription drugs. I agree with and affirm that sex and any intimate sexual contact is to be enjoyed only within the sanctity of marriage, and while employed as Summer Staff Personnel, I will practice and promote sexual purity.

1. I understand that these guidelines are to be followed while on the grounds of Westminster Woods, as well as when I am representing Westminster Woods. I understand violating any of these guidelines could result in my immediate termination as Summer Staff Personnel for Westminster Woods.

Two Tenets

1. The Authority of Scripture:

Westminster Woods Camp and Retreat Center is a Christian organization. One of our tenets is the Authority of Scripture. For Westminster Woods this means that we believe the 66 books of the Bible (39 Old Testament and 27 New Testament) are inspired by God (2 Timothy 3:16). We believe that the Bible is the infallible Word of God which accurately tells the history of God’s role in creation and His desire to reconcile creation to Himself through His Son, Jesus Christ. By affirming the Authority of Scripture, we are also affirming the idea that all other ideas, beliefs, and theologies are subject to the Bible.

1. Salvation in Christ Alone:

Along with the tenet of the Authority of Scripture is the tenet of Salvation in Christ Alone. We believe that all have sinned and fallen short of the glory of God (Romans 3:23) and all our good deeds are no better than a pile of filthy rags (Isaiah 64:6). We believe that through Christ our sins, though they were scarlet, have been made white as snow (Isaiah 1:18.) We believe that God sent His only begotten Son that all who believe in Him shall not perish but have eternal life (John 3:16). We believe the grace of God is huge, larger than we can imagine. We also believe that some will choose to rely on their own good works instead of receiving the grace of God. And we believe that the love of God is demonstrated in this, that He does not force anyone to believe, but gives them the choice to receive or dismiss His grace offered through His Son, Jesus Christ.